

MINUTES OF BOARD OF SCHOOL TRUSTEES MEETING
MARCH 11, 2019

The Board of School Trustees met in regular session on Monday, March 11, 2019, at the Education Support Center. The following members were present: Mrs. Elizabeth Galligan, President; Mrs. Jenny Higbie, Vice-President; Mrs. Elaine Murphy, Secretary; Mr. Joe Brown, Member; Mrs. Donna Corbett, Member; Mrs. Rebecca Gardenour, Member; and Mrs. Lee Ann Wiseheart, Member. Also present were the following administrators: Dr. Brad Snyder, Superintendent; and Mr. Bill Briscoe, Assistant to the Superintendent for Administration and Operations.

A. CALL TO ORDER:

Mrs. Galligan called the meeting to order at 6:00 p.m.

B. RECITE PLEDGE OF ALLEGIANCE:

Mrs. Galligan asked everyone to join in reciting the Pledge of Allegiance.

C. RECOGNITIONS:

Recognize "Floyd County Parks Department" Elementary Basketball Tournament Winners -- Floyds Knobs Elementary Boys' Team & Mt. Tabor Elementary Girls' Team;

Mr. Tony Duffy thanked Mr. Matt Dennison with the Floyd County Parks Department for his work. Mr. Dennison thanked the school corporation for the opportunity to partner on this endeavor and the coaches for volunteering their time for the students of Floyd County. Students from the Mt. Tabor Elementary girls team and the Floyd Knobs Elementary boys team were recognized and presented with certificates for winning the championships.

Recognize New Albany and Floyd Central State Qualifying Swimmers;

Coach Steve Bonifer and Ashley Manger introduced NAHS student, Greer Manger. This is her third year qualifying for State. Coach Joe Perkins introduced students from FCHS - Summer Allen, Colleen Carey, Erin Perkins, Lauren Thompson, Tristan Deaton, Carson Huber, Henry Lang, Dalton Lawver, Noah McIntire, Christian Salinas, Evan Thomas, and Dillon Freiberger. Between both teams, students broke four school records and three students were named to Academic All-State team. Board members and administrators congratulated coaches and students on their accomplishments.

Recognize Floyd Central State Qualifying Wrestlers;

Coach Brandon Sisson introduced three state qualifiers - Jay Conway, Gavin Alstott, and Jonathan Kervin. This is the most state qualifiers FCHS has had in a single year since 2006 and all three students will be returning to FCHS next year. Administrators and Board members congratulated the coach and students.

D. COMMENTS FROM THE PUBLIC:

The public was invited to address the Board on matters of educational importance. Oral complaints regarding specific students and/or personnel will not be heard. School employees are encouraged to contact their immediate supervisor to be heard on specific complaints relating to the terms and status of their employment prior to addressing the Board. Individuals were asked to confine their comments to no more than three minutes. There were sign up sheets near each entrance prior to the start of the meeting.

Mr. Tyler Kuhn, shared that March is designated as Music in Our Schools month. We have much to celebrate within the music programs in our schools. Festivals and contests are held for band, choir, and orchestra and a number of the programs in Floyd County have won accolades from state and national organizations and are known throughout the region for their excellence. He encouraged the Board and administration to continue to support music in the schools.

David Bailey, 1114 Creek View Circle, New Albany and Board President of Southern Indiana United, a non-profit youth development organization providing fall and spring soccer programs to over 700 kids ages 4-18. About 90% of those kids attend New Albany Floyd County Schools. Their organization currently leases fields from the New Albany Parks Department. He asked the Board to consider selling the 15 acres off Charlestown Road to their organization for \$31,001. They are running out of safe places to play soccer. They have looked for flat land in the county for the past two years and have had zero luck.

Dr. Paul Pittman, Professor at IUS and parent of student at FCHS, requested Board members to reconsider the school year calendar to make better use of time for students' learning experiences by adding two weeks on to the summer and making the fall and spring breaks one week in duration.

E. APPROVAL OF CONSENT AGENDA:

- Approval of Minutes of February 11, 2019, Executive Session and Regular Session;
- Approval of Claims;
- Approval of Payroll;
- Approval of Monthly Transfer from Education Fund to Operations Fund;
- Approval of Staffing Report;
- Acceptance of Donation to Prosser's Welding Technology Department;
- Approval of Overnight Field Trip Requests from FCHS, NAHS, and Prosser;
- Approval of Referendum Change Orders;
- Approval of Core Network Infrastructure Upgrade;

Board members have received information regarding each item on the consent agenda; however, any member may request that any item be removed from the consent agenda and discussed separately. Mr. Wiseheart noted on the Referendum Change Orders item, the total amount of the four recommended change orders listed on the spreadsheet was incorrect. The correct amount of the four change orders is \$121,477.00. Mrs. Wiseheart asked to remove the Approval of Staffing Report for separate discussion. Mrs. Wiseheart then made a motion to approve all remaining items on the consent agenda as submitted and presented with the correction to the referendum change orders as noted. The motion was seconded by Mrs. Gardenour and carried unanimously following a roll call vote.

- Minutes of February 11, 2019, Executive Session and Regular Session as presented.
- Claims beginning #16022 through and including #16330 and EFT beginning #9000 and ending #9133 in the total amount of \$11,468,294.68 as presented.
- Payroll of 2/15/19 in the total amount of \$2,525,731.29 and 3/1/19 in the total amount of \$2,592,896.97 as presented.
- Monthly Transfer from Education Fund to Operations Fund as presented.
- Acceptance of Donation to Prosser's Welding Technology Department as presented.
- Overnight Field Trip Requests from FCHS, NAHS, and Prosser as presented.
- Referendum Change Orders with changes noted above.
- Core Network Infrastructure Upgrade as presented.

In regard to the staffing report, Mrs. Wiseheart requested to have a separate vote on the FCHS Dance Coach position. She then made a motion to approve the remainder of the staffing report as presented to the Board. The motion was seconded by Mrs. Corbett and the motion carried unanimously following a roll call vote. Mrs. Higbie then made a motion to approve the FCHS Dance Coach position as stated and the motion was seconded by Mrs. Murphy. Mrs. Gardenour asked if students on the dance team must continue to attend a certain dance studio as in the past. Mr. Willman said more practices will be held at school; however, access to the gym space could be an issue on occasion. Mrs. Corbett asked if students must attend that certain studio for practices and if there is a fee. Mr. Willman said they are required to attend practices, but he doesn't believe they are required to attend a certain studio. There is a breakdown showing costs, tournaments they will attend, etc. at the onset of the season. With no additional questions, the motion carried with 6 votes in favor and 1 vote against. Mrs. Higbie, Mrs. Murphy, Mr. Brown, Mrs. Corbett, Mrs. Gardenour, and Mrs. Galligan voted in favor and Mrs. Wiseheart voted against.

F. ACTION ITEMS:

Consider Approval of Replacement Policy 5771 "Search and Seizure";

Mr. Briscoe shared this policy with the Board at the previous meeting for a first reading. The recommended change in policy is to make this policy consistent with Policy 8401 "Handheld Metal Detector Wand Searches" that was passed last fall. He received a recommendation from Mrs. Corbett to change the wording in the first sentence to the word "alcohol" instead of "alcoholic beverage" and Administration supports that recommended change in wording.

Upon motion by Mrs. Murphy, second by Mrs. Wiseheart, approval was given to Replacement Policy 5771 "Search and Seizure" as presented and submitted with the recommended change in wording as noted above. The motion carried unanimously following a roll call vote.

Consider Resolution for Investigation for Potential Purchase of 1803 Shelby Street;

Dr. Snyder shared that the occupant of this property has recently passed away and the family has asked if the School

Corporation would be interested in potential acquisition. Administration is recommending investigating potential purchase in order to continue improvement of the NAHS and Hazelwood campus.

Upon motion by Mrs. Wiseheart, second by Mrs. Corbett, approval was given to the resolution for investigation for the potential purchase of 1803 Shelby Street as recommended. The motion carried unanimously following a roll call vote.

Consider Resolution for Investigation for Investigation for Potential Purchase of 9748 Highway 150 and 9640 Clark Street;

Dr. Snyder said as a result of the construction project at Greenville, the already small volume of available parking is being reduced at the same time additional student capacity is being added. The property at 9748 Highway 150 is commercial and sits along Highway 150. The cost for this parcel will not be cheap and may not end up being feasible; however, Administration believes investigation may be worth the effort.

Additionally, there is also a 9-acre parcel located at 9640 Clark Street the Administration is recommending investigating for potential purchase. The parcel is owned by two sisters; one sister is motivated to sell, the other is not. He doesn't know if the conversation will bear any fruit, but believes it is worth the effort to see if conversation goes anywhere productive.

Upon motion by Mrs. Corbett, second by Mrs. Gardenour, approval was given to the resolution for investigation for the potential purchase of 9748 Highway 150 and 9640 Clark Street as recommended. Following a roll call vote, the motion carried unanimously.

Consider Project Agreement with New Albany Redevelopment Commission;

Dr. Snyder shared the New Albany Redevelopment Commission is interested in providing a Project Agreement with New Albany High School to enhance the wellness center. This is a great opportunity for many students to have new, more modern equipment up to \$100,000. This in no way negatively affects the budgets of New Albany High School or the School Corporation.

Mrs. Galligan made a motion to accept the Project Agreement with New Albany Redevelopment Commission as presented and recommended. The motion was seconded by Mrs. Murphy. Discussion followed.

Mrs. Gardenour commented that she is glad to see the Redevelopment Commission is offering to give the School Corporation money; however, she does not see it as a gift or a grant because Indiana Code 36-7-25-7 says they can give 15% to the School Corporation.

Mrs. Murphy said she sits on the Redevelopment Commission as a non-voting participant and there was discussion about how the School Corporation had brought the need forward to Mr. Staten and Mayor Gahan and they were happy to help and she appreciates their generosity. This equipment will be used not only by the student athletes, but by all students in the P.E. programs.

Mr. Brown added that he recently visited the weight room at New Albany High School and new equipment is desperately needed.

Mrs. Wiseheart said she fully supports the project because the equipment does need repaired. However, from what she has been told, this is a classroom and the School Corporation, in her opinion, is responsible for classroom supplies and we have funds for that. Secondly, in her opinion, TIF monies is not appropriate to fund this narrow and specific project. She would rather see the funds spread out where more students could benefit such as a pre-kindergarten facility. However, no one can argue how awesome it is that the Redevelopment Commission has been willing to help. And, thanks to Coach Cooley for the persistence and determination to get what our kids need.

Mrs. Higbie also expressed her heartfelt thanks as well and reiterated that the monies are from the City's Redevelopment fund and it needs to be for projects within that district and New Albany High School falls within that.

Mrs. Galligan added that she too is grateful for this donation that can impact all 2,000 students at New Albany High School as they all take P.E. and lift weights during P.E. She feels it is a wonderful way to reach out to every student at New Albany High School at some point. She thanked Coach Cooley, Mrs. Ginkins, and Mr. Unruh for taking the initiative to go the extra mile and find a creative way to meet this need. This is the first time the School Corporation has been the recipient of these funds, but she hopes we can have a partnership and have another opportunity to do great things for our students.

With no further discussion, a roll call vote was taken. The motion carried with six votes in favor and one vote against. Mrs. Higbie, Mrs. Murphy, Mr. Brown, Mrs. Corbett, Mrs. Gardenour, and Mrs. Galligan voted in favor and Mrs. Wiseheart voted against.

G. INFORMATION AND DISCUSSION ITEMS:

Discuss Partnership with New Albany Redevelopment Commission:

Mrs. Gardenour said she would like to see this as a work session topic and have the Board attorney present for this because they are discussing TIF money. Mrs. Corbett said she would like to see the New Albany Redevelopment Commission's representative at the table also.

Mrs. Wiseheart said the intent was to see where the Board is in pursuing the relationship. She agrees the work session would be beneficial. She and Dr. Snyder looked at this as a dual purpose — the School Corporation has a responsibility to make the best decisions for our students, staff, and taxpayers and Redevelopment Commission does as well. She was reminded that when the Horseshoe Foundation began giving grants, they had to set up guidelines due to the amount of requests they received. She doesn't want to see the Redevelopment Commission, or any entity, inundated with requests. Mrs. Corbett agreed there needs to be a process and she hopes the Redevelopment Commission will help in developing that process.

Mrs. Gardenour asked if the Board needs to develop a policy for employees. Mrs. Galligan said she reached out to another school corporation who receives TIF money and they do not have a policy, but rather have a 'custom' of letting someone at corporation-level know when money is received. She personally would be in favor of something similar because she would hate to do anything to impede the initiatives of our employees.

Mr. Brown said, in his opinion, there are two different issues. The first are the majority of grants, etc. applied for and the second is the New Albany Redevelopment Commission and the Floyd County Redevelopment Commission. In regard to the second, due to the amount of money the School Corporation could potentially receive from the Commissions, he feels we need to work with the Redevelopment Commission to put some guidelines in place that are beneficial to the corporation and the commission.

Following the discussion, the Board asked Dr. Snyder to invite the Board attorney to the Work Session scheduled for Monday, April 29th and also asked Mrs. Murphy to invite members of the New Albany Redevelopment Commission.

Receive Information Regarding Voluntary Annexation for Grant Line Elementary:

Mr. Wiseheart shared that the School Corporation was approached by the City of New Albany to see if there is interest in petitioning the city for voluntary annexation. Because the School Corporation does not pay taxes, there is no tax cost to us if the school was in the city limits versus the county. It would reduce sewer rates, we would be under city fire protection and city police protection which has some advantage to coverage and response time, and they desire to make some improvements to Grant Line Road which is under control of the city.

Mrs. Corbett asked if any other properties are being annexed or just the school. Mr. Zoeller with Frost Brown Todd Attorneys said this is the only property being annexed; it is a voluntary annexation so the city can do the project on Grant Line Road to "shave down" the hill to increase site and limit speed. Mrs. Corbett asked if the county has been sought out to fix the problem. Mr. Wiseheart said the State and County have been approached in the past. The ownership of Grant Line Road has shifted and the City has a large portion of that now.

Mrs. Gardenour asked why they would want to do this when it is obviously going to cost the City more money. Mr. Josh Staten with the New Albany Redevelopment Commission replied this is the first project they are looking at in that area. There are multiple areas along that stretch of road that will need work in the future. At their last meeting, they approved a design contract to lower hill at Blackberry Ridge by three feet. This would essentially allow use of the Grant Line Road TIF to pay for improvements to this northern corridor that is under City control. Currently, the Grant Line Road TIF does not include Grant Line Elementary School and if it did it would not make a difference because schools do not pay taxes. Currently the TIF covers the industrial park area; they would have to go through a process to extend or expand to area around Grant Line Elementary. It would be up to each individual land owner whether or not they would like to annex in to the city.

Mrs. Wiseheart said she is okay with the project getting done; however she wants to be sure the School Corporation has met our obligation in speaking with County officials. Mr. Zoeller said from a legal standpoint the School Corporation has

no obligation to contact any other taxing districts. The process is to file a petition with the City Council, they will have a public hearing, adopt a fiscal plan, and ultimately have an annexation ordinance to bring in to the city limits. Mr. Wiseheart added we can talk to them; however, since we aren't paying taxes, it will not be any losses to them in the sense of funds. In fact, it might be a savings to them as they have to outlay for services. Mrs. Corbett and Mrs. Wiseheart both feel it is important to have that conversation with County officials so there are no surprises.

Mrs. Higbie and Mrs. Galligan both agreed improvements desperately need to be made at the entrance of Grant Line Elementary School and if this is pursued a lot of these projects would be expedited.

First Reading of Replacement Policies 3213 and 4213 “Student Supervision and Welfare”;

Mr. Briscoe shared Replacement Policies 3213 and 4213 “Student Supervision and Welfare” for a first reading. The major change is no employee will have one-on-one communication with a student from a personal electronic device. If they are going to, another adult must be included in the conversation. For example, if a coach needs to inform student about a change in practice, another coach, the principal, or parent must be included in the message. There is no change if going through NAFC Schools platform, which we encourage employees to use.

Mrs. Wiseheart asked to add “without permission of parent or guardian” to letter “G” in Policy 3213 and letter “F” in Policy 4213. Mr. Briscoe will review with administrators. He will bring back for final approval at the next meeting.

Receive Proposal for Strategic Planning Process;

Dr. Snyder shared the following proposal for a strategic planning process:

- Superintendent Values
 - Build high engagement partnerships with Board and community
 - Focus on the “long run” - build “lasting legacy” solutions
 - Think beyond what is happening in the present
 - Collaboration
 - Create a meaningful process and final product
 - Real
 - High value
 - Authentic
- 4 Phases
 - Steering Committee - plan the work
 - Committees - Do the real, hard, and necessary work
 - Report the results
 - Work the plan
- Phase 1
 - Establish a Steering Committee N= 5-8
 - Two to three board members
 - Administrative team
 - Day and evening work
 - Determine the Pillars or Thematic Goals
 - 2011 - Academics, Sustainable Budget, Highest & Best Capital Resources, Community Connections
 - 2019 - Example - Drop “Sustainable Budget” and “Community Connections”
 - Consider adding - HHMS, Preschool, Safety, Referendum, Demographic, Social/Emotional Needs, Alternative Education, IT, Succession Planning, ASC, Competition, SEJ, etc.
 - Identify Pillar Captains and Co-Captains
 - Manage the Overall Process
 - Calendar, data, etc.
- Phase 2
 - Pillar Captains to Identify Committee Membership
 - Include board members
 - Develop a pillar work plan
 - Day and evening work
 - Include staff and community, if desired and/or needed

- Phase 3
 - Produce Report
 - Communicate, share, distribute
 - Celebrate
- Phase 4
 - Work the plan
 - 2020 and beyond
- Advantages
 - Create working partnership between board and administration
 - Board engagement that is collaborative
 - Robust creativity + local needs
 - Community can be included
 - Efficient use of everyone's available time
 - Strategic use of local time, treasure and talent
 - Local control - calendar, etc. is 100% determined locally
 - Flexible
 - Cost = "free"

He is fully supportive of the foundational statement piece; there is value in that. However, this is another option.

Mrs. Wiseheart thanked Dr. Snyder for presenting this model. She asked his role in this model when captains and co-captains are working with their committees. He said he is chairing the Steering Committee and, depending on the pillars, he may sit on a pillar. He will be there for the captains if they have questions, etc., whatever they need in order for them to be successful. He intends to collaborate with the steering committee, pillar captains, etc.

Mrs. Corbett added she likes that this proposal is free and not as time-consuming. She supports the plan that Dr. Snyder has developed.

Mrs. Galligan said she agrees, since it is Dr. Snyder's goal and vision, she is supportive of the vehicle he feels is the best way to get to the end of the goal and to achieve the vision.

H. MISCELLANEOUS:

Mrs. Gardenour reminded everyone that April is Prevent Child Abuse month and asked Administration if we could again ask principals to put this on the schools' marquees.

Also, Mrs. Gardenor shared that she has been appointed by the Governor to the Next Level Teachers Salary Advisory Committee.

I. ADJOURNMENT:

With no further business to be brought before the Board, the meeting was adjourned at 8:00 p.m. with a motion by Mrs. Murphy and a second by Mrs. Higbie.

Respectfully submitted,

Pam Schindler, Recording Secretary