MINUTES OF BOARD OF SCHOOL TRUSTEES MEETING
FEBRUARY 11, 2019

The Board of School Trustees met in regular session on Monday, February 11, 2019, at the Education Support Center. The following members were present: Mrs. Elizabeth Galligan, President; Mrs. Jenny Higbie, Vice-President; Mrs. Elaine Murphy, Secretary; Mr. Joseph Brown, Member; Mrs. Donna Corbett, Member; Mrs. Rebecca Gardenour, Member; and Mrs. Lee Ann Wiseheart, Member. Also present were the following administrators: Dr. Brad Snyder, Superintendent; and Mr. Bill Briscoe, Assistant to the Superintendent for Administration and Operations.

A. CALL TO ORDER:

Mrs. Galligan called the meeting to order at 6:00 p.m.

B. RECITE PLEDGE OF ALLEGIANCE:

Mrs. Galligan asked everyone to join in reciting the Pledge of Allegiance.

C. RECOGNITIONS:

Recognize Department of Education "A" Schools;
Five Schools, Floyd Central High School, Floyds Knobs Elementary, Georgetown Elementary, Greenville Elementary, and Highland Hills were recognized for being designed "A" schools by the Indiana Department of Education. The grades are based on ISTEP test results - 50% of grade is based on achievement and 50% on growth. At the high school level, the grade is based on 30% graduation rate, 20% growth, 30% College and Career Readiness, and 20% achievement. Administrators and Board members congratulated staff and faculty at each building.

D. COMMENTS FROM THE PUBLIC:
The public was invited to address the Board on matters of educational importance. Oral complaints regarding specific students and/or personnel will not be heard. School employees are encouraged to contact their immediate supervisor to be heard on specific complaints relating to the terms and status of their employment prior to addressing the Board. Individuals were asked to confine their comments to no more than three minutes. There were sign up sheets near each entrance prior to the start of the meeting.

With no one signing up to speak, Mrs. Galligan proceeded to the next agenda item.

E. APPROVAL OF CONSENT AGENDA:

- Approval of Minutes of January 14, 2019, Executive Session and Regular Session; and February 4, 2019, Work Session and Executive Session;
- Approval of Claims;
- Approval of Payroll;
- Approval of Monthly Transfer from Education Fund to Operations Fund;
- Approval of Staffing Report;
- Approval of Overnight Field Trip Requests from FCHS, NAHS, & Prosser;
- Approval of Memorandum of Agreement with IUS Growing Tomorrow's STEM Teachers Project;
- Approval of Online Payments Agreement with German American Bank;
- Approval of Referendum Change Orders;
- Approval of Services Agreement with BeneSolv, an Assured Partners Entity and NAFCS;

Board members have received information regarding each item on the consent agenda; however, any member may request that any item be removed from the consent agenda and discussed separately. Mrs. Gardenour made a motion to approve all items on the consent agenda with the exception of Claim #10027 as submitted and presented. The motion was seconded by Mrs. Corbett and carried unanimously following a roll call vote.

Mrs. Gardenour made a motion to not approve Claim #10027. The motion was seconded by Mrs. Corbett. With no discussion, a roll call was taken. The motion did not pass with a vote of three votes in favor of the motion and four votes against. Mrs. Corbett, Mrs. Gardenour, and Mrs. Wiseheart voted in favor and Mrs. Higbie, Mrs. Murphy, Mr. Brown, and Mrs. Galligan voted against.

Mrs. Higbie then made a motion to approve Claim #10027. The motion was seconded by Mrs. Murphy. With no discussion, a roll call was taken. The motion carried with four voted in favor and three votes against. Mrs. Higbie, Mrs.

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Murphy, Mr. Brown, and Mrs. Galligan voted in favor and Mrs. Corbett, Mrs. Gardenour, and Mrs. Wiseheart voted against.

F. ACTION ITEMS:

Consider Approval of Purchase of School Buses - Mr. Street;

Mr. Street recommended the purchase of the following buses:
- Three (3) activity buses for a total cost of $192,363;
- One (1) 72-passenger bus equipped with the proper seat belts and air conditioning for pre-school children at a total cost of $113,252,42;
- One (1) 72-passenger special education bus with air conditioning at a cost of $116,361.42;
- Eight (8) 72-passenger general education buses at a total cost of $807,755.36;
- One (1) 72-passenger bus with air brakes at a cost of $102,023.42. This bus will be used to help train current drivers to obtain their air brake endorsement so the school corporation will have the option to buy air brake buses in the future.

The total cost of all the buses is $1,331,755.62. In addition, the Corporation recommends adding air conditioning to the nine (9) general education buses at a cost of $7,350 per bus, or a total of $66,150. A plan will be developed whereto place the air-conditioned buses.

Mrs. Higbie asked how the air brakes differ from the current ones and are they safer. Mr. Corwin with the Transportation Department said the air brake system is more superior, can stop better, and parking brake is more reliable Also, in the long term they are cheaper and easier to maintain and will benefit us in the long term.

Mrs. Galligan asked how long it takes to get the air brakes endorsement. Mr. Corwin said it is added to the driver's CDL license.

Mrs. Gardenour asked if all general education buses purchased in the future will have air conditioning. Mr. Street said that is the plan as the budget allows. It is easier to over time. If we start now, within a few years, the majority of our fleet will be equipped.

Mrs. Wiseheart asked if we have had discussion with the bus driver representation and are they on board. Mr. Street said they have heard from many drivers and they have felt this was an idea worth pursuing.

Upon motion by Mrs. Gardenour, second by Mr. Brown, approval was given to the purchase of school buses as presented. Following a roll call vote, the motion carried unanimously.

G. INFORMATION AND DISCUSSION ITEMS:

Receive Information - State of School Corporation Report;
Dr. Snyder shared the following:
- **Enrollment**
  - 2018-2019 - 11,592 (+139 increase over '17-18)
  - 1978-1979 - 11,800

- **1978…**.
  - Lafayette - 386
  - St. Mary's - 452
  - Galena - 422
  - Lillian Emery - 428
  - ML Reisz - 304
  - Pine View - 496
  - Silver Street - 373
  - HHMS - did not exist
  - Teacher Pay: B-0 $9,400; M-16 $18,800
  - School Board: Ivan Smith, Harold Kron, Phyllis Thomas, Stanley Aebersold, Jeanette Haworth; Superintendent - Robert Holmes

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- **Graduation Rates**
  - FCHS - 97.6%
  - NAHS - 88.5%
  - State - 88.1%

- **DOE Letter - Elementary**
  - Floyds Knobs - A (15% free/reduced)
  - Greenville - A (18% free/reduced)
  - Georgetown - A (25% free/reduced)
  - S.E. Jones - B (87% free/reduced)
  - Green Valley - B (76% free/reduced)
  - Fairmont - B (75% free/reduced)
  - Slate Run - B (67% free/reduced)
  - Mt. Tabor - B (54% free/reduced)
  - Grant Line - B (36% free/reduced)

- **DOE Letter - Middle**
  - Highland Hills - A (19% free/reduced)
  - Scribner - B (55% free/reduced)
  - Hazelwood - C (75% free/reduced)

- **DOE Letter - High**
  - Floyd Central - A (17% free/reduced)
  - New Albany - B (56% free/reduced)

- **DOE Letter - Corporation**
  - NAFC - B (41% free/reduced)

- **ISTEP - English**
  - 3rd grade - State 67; NAFC 71; +4
  - 4th grade - State 64; NAFC 73; +9
  - 5th grade - State 60; NAFC 63; +3
  - 6th grade - State 65; NAFC 68; +3
  - 7th grade - State 64; NAFC 65 +1
  - 8th grade - State 64; NAFC 66 +2
  - 10th grade - State 59; NAFC 64 +5

- **ISTEP - Math**
  - 3rd grade - State 59; NAFC 71; +12
  - 4th grade - State 61; NAFC 73; +12
  - 5th grade - State 66; NAFC 70; +4
  - 6th grade - State 58; NAFC 65; +7
  - 7th grade - State 50; NAFC 58 +8
  - 8th grade - State 56; NAFC 66 +10
  - 10th grade - State 36; NAFC 41 +6

- **ISTEP - Peer Comparison**
  - NAFC: Enrollment - 11,420 41% free/reduced 58.1% passed both Math/ELA
  - Bartholomew: Enrollment - 11,562 44% free/reduced 52.8% passed both Math/ELA
  - East Allen: Enrollment - 9,569 53% free/reduced 50.5% passed both Math/ELA
  - Vigo: Enrollment - 14,689 53% free/reduced 49.3% passed both Math/ELA
  - Greater Clark: Enrollment - 10,544 54% free/reduced 47.6% passed both Math/ELA
  - MSD Washington: Enrollment - 11,482 58% free/reduced 41.1% passed both Math/ELA

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- **Beginning Teacher Pay**
  - NAFC - $40,250
  - Greater Clark - $40,000
  - South Harrison - $37,500
  - Clarksville - $36,720
  - West Clark - $35,845
  - North Harrison - $34,601
  - Lanesville - $33,073
- **Top Teacher Pay**
  - Greater Clark - $74,000
  - NAFC - $73,333
  - North Harrison - $67,052
  - South Harrison - $64,767
  - West Clark - $62,583
  - Lanesville - $62,482
  - Clarksville - $60,748
- **2018 Tax Rate**
  - State High - 2.9234
  - State Low - 0.5237
  - State Average - 1.0555
  - NAFC - 1.0534
  - 2019 NAFC - 0.9998
- **Cash Balance**
  - $9,159,038 (11.5%)
  - 1 month expenses - $6,606,588
  - 2 months expenses - $13,263,177
- **Rainy Day**
  - $5,580,699
- **Grants**
  - School Improvement Grants (S. Ellen Jones & Green Valley) - $2.6 million
  - Lilly Grant (Social Emotional Learning) - $1.13 million
  - 21st Century Grant (BTS) - $700,000
  - Early Intervention Grant (EIG) - $45,000
  - Fund for the Arts Grants - $30,000
- **Federal Involvement**
  - $9,500,000
  - Food program, vocational, Title (poverty), special education
- **NAFC Transfers - In and Out**
  - West Clark: 97 out of NAFC 170 in from West Clark Net of +73
  - Greater Clark: 33 out of NAFC 190 in from Greater Clark Net of +157
  - Clarksville: 39 out of NAFC 157 in from Clarksville Net of +118
  - North Harrison: 11 out of NAFC 73 in from North Harrison Net of +62
  - South Harrison: 11 out of NAFC 81 in from South Harrison Net of +70
  - Lanesville: 113 out of NAFC 34 in from Lanesville Net of -79
- **NAFC Students Lost to:**
  - Charter - 430
  - Private & faith-based - 287

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- **Funding Lost Due to Charters & Private & Faith-Based**
  - 717 students (430 charter & 270 private)
  - $6,027 revenue per student
  - $4,327,386
  - Charter and voucher did not exist in 1978
- **Residents - 10,703**
- **Incoming - 783**
- **Outgoing - 766**
- **Net - +17**
- **Per Pupil Spending**
  - Ohio - $14,214
  - United States - $12,903
  - Michigan - $12,649
  - Indiana - $11,568 (34th)
- **Average Teacher Salaries**
  - Michigan - $62,287
  - United States - $61,386
  - Ohio - $57,570
  - Indiana - $54,308 (30th)
- **Administrative Spending (Per Pupil)**
  - United States - $976
  - Ohio - $858
  - Michigan - $849
  - Indiana - $821 (31st)
- **Students of Indiana**
  - 1,065,114 received state funding
  - 989,855 to public school (93%)
- **Transfers Across the State**
  - 135,340 total for 2017-2018
  - 55,728 41% transfers to other public schools
  - 44,112 33% transfer to charters
  - 35,500 26% transfer to private & faith-based (vouchers)
- **Referendum**
  - Highland Hills 100%
  - Floyds Knobs 100%
  - Green Valley 100%
  - New Albany High 100%
  - Slate Run 75%
  - Prosser Career Ctr. 65%
  - Greenville 10%
  - Soccer for NAHS, Scribner, & Hazelwood 3%
- **The Year Ahead**
  - Work with the Trustees to determine Strategic Planning process
  - Contract negotiations with Teachers' Association
  - Contract negotiations with Bus Drivers' Union
  - Finish referendum management and related construction efforts
  - Grand re-opening for Slate Run & Prosser
  - Conversion to ILEARN from ISTEP
  - Growth, change, and more improvement

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Following the presentation, Mrs. Gardenour said she appreciates all that Dr. Snyder, the administrators, teachers, and support staff have done. She feels Dr. Snyder said it well when he said we are one of the premier school corporations in Southern Indiana and it takes everyone to make that happen. Mrs. Galligan congratulated Dr. Snyder on his one year anniversary. Dr Snyder thanked everyone for the comments. He added we have a strong, dedicated, talented team committed to the cause.

First Reading of Replacement Policy 5771 "Search and Seizure;

Mr. Briscoe shared copies of Replacement Policy 5771 "Search and Seizure." He explained this policy needs to be changed to coincide with Policy 8401 "Handheld Metal Detector Wand Searches" which the Board approved last fall. He will bring back for final Board approval at the next meeting.

Receive Information Concerning Selling Property to New Albany Little League;

Dr. Snyder explained the Administration would like to continue to advance the discussion regarding the Board's interest in trying to mitigate a lease with the New Albany Little League regarding the Board's ownership of property at Mt. Tabor. One remedy would be to consider a land sale that would meet the needs of the little league.

Mr. Wiseheart shared a power point with photos and describing the property. There are 15 acres available and the majority is in the flood plain. Mrs. Gardenour commented that the 15 acres was assessed for $3 million; however, it's classified incorrectly and it's been suggested to sell for $31,000. She asked if there are 2-3 near Sunset Drive (below the dam) that would be enough for a baseball field for the little league. Mr. Wiseheart said the challenge is having enough land for parking, the field, dugouts, etc. Mrs. Gardenour also asked if cross country uses any of these 15 acres of land and Mr. Wiseheart said they do not. Mrs. Gardenour asked why the school corporation needs to sell the entire 15 acres. Prosser is land-locked and looking 10-15 years in the future, what if additional land is needed for parking, etc. Can we just sell what is needed by the little league and keep the land closer to Prosser for future use. Mr. Wiseheart said the only access to this property is through Sunset Drive; it cannot be accessed through the Prosser site.

Mrs. Wiseheart commented she feels the school corporation has an obligation to help the little league because a previous board and administration went into a contractual agreement with them, the plans changed without them being at the table, and we owe that to them. The bottom line is, these are our kids anyway so we are still servicing our kids. The right thing to do, in her opinion, is to figure out a solution with the little league. However, this Board hasn't voted to move the softball field. So, she feels they need to go in order. Also, when the school corporation deals with purchasing land, the past practice has always been to get two appraisals, find the valuation, and make an offer based on those two things. Once we know the value, she feels we give them a discount/rate/good deal because they are our kids and we went into a contract with them.

Mrs. Corbett asked if the School Corporation has considered putting the girls softball field on the 2-3 acres available on the Prosser site and Dr. Snyder said they did not. Dr. Jensen added one of the goals is to have both softball and baseball at the same site to help with administrative, supervision, and training purposes. Mrs. Corbett also asked if they have considered leasing the property to the little league. Dr. Jensen they have not. They are here tonight to get direction from the Board.

Mrs. Gardenour asked if the lease is still valid and Dr. Snyder responded that it is. She urged that an appraisal of the land be done. She also needs to understand why the School Corporation needs to sell all 15 acres instead of just what they need. Mrs. Wiseheart added she feels the Board should not move forward much further until they vote to change the plan. Dr. Snyder said we cannot move the girls softball field until we have free and unencumbered property to move it to; we have the lease with the little league. He is trying to work with the little league to reach a solution on the current lease. Therefore, his advice is to figure out the lease situation then figure out what to do with the property.

Mr. Brown asked how long the school corporation has owned this piece of property and Dr. Snyder said over 80 years. Mr. Brown said, in his opinion, if the school corporation has not benefitted from this property in that time it is unlikely we will in the future.

Following the discussion, Board members asked to have two appraisals of the property and also ask about the option of having a possible lease. This will be brought back when appraisals are completed.

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Discuss Policy 0166 "Agenda";
In the current policy, paragraph #2 reads, "Individual Board members may include items on the agenda upon the concurrence of the Board President." Mrs. Gardenour made a motion that paragraph #2 be revised to read "Individual Board members may include items on the agenda." The motion was seconded by Mrs. Corbett. Discussion followed.

Mrs. Higbie shared examples from neighboring districts:
- West Clark - "Other matters may be added by a vote of the majority of the Board"
- Clarksville - "Individual Board members may include items on the agenda upon the concurrence of the Board President"
- South Harrison - same as Clarksville
- JCPS - "Board input is considered and coordinated as the Superintendent and Board leadership develop calendars and agendas. In some instances, Board Chairperson and Superintendent may determine that a requested topic is best addressed through a written report to Board members rather than through inclusion on the Board Meeting Agenda."

She would like to see us go forward with an open mind.

Mrs. Gardenour asked about Clarksville's policy and Mrs. Galligan said she spoke with Mr. Wilson and "he said they work it out. They are not changing their policy."

Mrs. Wiseheart added that the recent training was very beneficial and the video shared from ISBA on agenda items was very helpful.

Mrs. Galligan asked if Administration had a recommendation. Dr. Snyder said the clause is there for "check and balance". The fear is the rogue Board member; the member who wants seven items, 14 items. He added, the purpose of the meetings is to conduct the school corporation's business in community. There needs to be a way to balance everyone's needs.

Mrs. Wiseheart said, in her opinion, to have this statement, stifles a Board member. They are elected to be the voice of their constituents. She feels it should be taken situation by situation. She thinks there should be language that states based on timing issue, it may not have to go on very next agenda.

Mrs. Galligan added "if it's not broke, what are we really fixing. I am good with leaving it. I don't think it has happened and I hope it wouldn't happen, but I do agree with the check and balance."

Mrs. Gardenour said this was never a problem on the School Board until a year ago and she doesn't understand why all of a sudden it was enforced. If the words "upon concurrence of the Board President" in the statement isn't a problem, then delete it from the statement. She sees as a gag order. All are elected officials and all have the same power and no one has any power over any one else.

Mrs. Higbie said she would have preferred further discussion and possible compromise rather than voting tonight.

Following discussion, a roll call vote was taken. The motion carried with four votes in favor and three against. Mr. Brown, Mrs. Corbett, Mrs. Gardenour, and Mrs. Wiseheart voted in favor. Mrs. Higbie, Mrs. Murphy, and Mrs. Galligan voted against.

H. MISCELLANEOUS:

Mrs. Galligan reminded Board members of Slate Run tour on February 14th at 9:00 a.m.

I. ADJOURNMENT:

With no further business to be brought before the Board, the meeting was adjourned at 7:50 p.m. with a motion by Mrs. Murphy and a second by Mrs. Wiseheart.

Respectfully submitted,

Pam Schindler, Recording Secretary