

MINUTES OF BOARD OF SCHOOL TRUSTEES MEETING
OCTOBER 22, 2018

The Board of School Trustees met in regular session on Monday, October 22, 2018, at the Education Support Center. The following members were present: Mrs. Jenny Higbie, President; Mrs. Elizabeth Galligan, Vice-President; Mrs. Lee Ann Wiseheart, Secretary; Mrs. Jan Anderson, Member; Mrs. Donna Corbett, Member; Mr. K. Lee Cotner, Member; and Mrs. Rebecca Gardenour Member. Also present were the following administrators: Dr. Brad Snyder, Superintendent; and Mr. Bill Briscoe, Assistant to the Superintendent for Administration and Operations.

A. CALL TO ORDER:

Mrs. Higbie called the meeting to order at 6:00 p.m.

B. RECITE PLEDGE OF ALLEGIANCE;

Mrs. Higbie asked everyone to join in reciting the Pledge of Allegiance.

C. COMMENTS FROM THE PUBLIC:

The public was invited to address the Board on matters of educational importance. Oral complaints regarding specific students and/or personnel will not be heard. School employees are encouraged to contact their immediate supervisor to be heard on specific complaints relating to the terms and status of their employment prior to addressing the Board. Individuals were asked to confine their comments to no more than three minutes. There were sign up sheets near each entrance prior to the start of the meeting.

With no one signing up to speak, Mrs. Higbie proceeded to the next agenda item.

D. APPROVAL OF CONSENT AGENDA:

- Approval of Minutes of September 17, 2018, Executive Session and Regular Session;
- Approval of Claims;
- Approval of Payroll;
- Approval of Staffing Report;
- Approval of Overnight Field Trip Request from Floyd Central High School;
- Approval of Contract with Kronos;
- Approval of Referendum Change Orders;
- Approval of Easement with Indiana American Water Company for Grant Line Road Project.

Board members have received information regarding each item on the consent agenda; however, any member may request that any item be removed from the consent agenda and discussed separately. With no one requesting any items be removed, Mrs. Gardenour made a motion to approve all items on the consent agenda as submitted. Mrs. Corbett seconded the motion. The motion carried unanimously following a roll call vote.

- Minutes of September 17, 2018, Executive Session and Regular Session as submitted.
- Claims beginning #83440 through and including #83906 and payrolls of 9-14-18, 9-28-18, and 10-12-18 in the total amount of \$13,785,672.59 as submitted.
- Payrolls of 9-28-18 in the amount of \$2,606,931.83 and payroll of 10-12-18 in the amount of \$2,628,930.41 as submitted.
- Staffing Report as submitted.
- Overnight Field Trip Request from Floyd Central High School as submitted.
- Contract with Kronos as submitted.
- Referendum Change Orders as submitted.
- Easement with Indiana American Water Company for Grant Line Road Project as submitted.

E. SOCCER ACTION ITEMS:

Conduct Public Hearings Concerning the Soccer Facility for: A) the Project; B) the First Amendment to Lease; and C) Additional Appropriation;

Mrs. Higbie opened the public hearing concerning the soccer facility and an opportunity was given for the public to comment.

Dr. Snyder shared the following information:

- In 2016, both FCHS and NAHS each had four teams and two fields
- 2017
 - May 8, 2017: Review Prosser construction plans and consider authority to bid. School Board reviewed construction plans including loss of soccer field. Vote passed 7-0.
 - June 12, 2017: Consider Middle School Soccer as a sanctioned NAFC sport. Add 12 new soccer sport teams. Vote passed 7-0.
 - September 18, 2017: Award Prosser construction bids. Eliminated one NAHS soccer field. Vote passed 7-0.
 - December 2017: Conduct feasibility study for placing new soccer field at Green Valley. Vote passed 7-0.
- 2018
 - FCHS and Highland Hills Middle Schools have eight teams on two fields. NAHS, Scribner, and Hazelwood have 12 teams on one field.
 - Advance the conceptual plans for Green Valley soccer field to construction drawings.
 - Total Referendum Rate: .2086
 - Referendum Rate 2019 and forward: .2013
 - Soccer Rate 2019 and forward: .0073
- Stand Alone Project
- Not Associated with Referendum
- No Tax Increase
- No Additional Borrowing Costs
- Low Interest Rate
- Reduced Property Taxes for Some Taxpayers

He said, “nearly everyone agrees that a second field for New Albany, Hazelwood, Scribner is appropriate. The need is there. The plan tonight is one that provides efficient, low cost revenue. It provides a reasonable design which will provide many years of unlimited play within a highly urbanized setting and it sets on property which is owned and controlled by the trustees. A vote tonight in the affirmative will set forth a plan which will provide for facilities for our students to use during the late summer and fall of 2019.”

Mr. John Marsh, 3004 Evanna Court, Floyds Knobs, spoke in support of the new soccer field but asked if the overall soccer needs in both the near term and the future will be met with this plan. For example, will the program now be split between two sites? If so, is it possible to find a location where the program can have two fields on one site? How will the field, seating, parking, lighting, fencing, and any support facilities be oriented on the site? Will any of the new school building be obscured by this project location? Is it possible to move one program forward and not disappoint another part of the school community that has waited so many years for a new school and renovated campus? How has the voice of the Green Valley School community been heard in this decision? Who has represented area residents in any concerns about the final look of the campus itself, about any ensuing traffic and event lighting concerns, and about alleviating any concerns about losing a park-like setting for neighborhood children to enjoy after school hours? Few question the need for addressing the overall facility needs of New Albany’s soccer program. The program needs have been long in the making and the time has come to do something, but certainly not just anything. What about the soccer needs at Hazelwood and Scribner? Will their students need transportation to practices or games if they use this facility? Can we do something better for these three schools? Does this plan come at the expense of the Green Valley community and its school campus? I have heard from many in the community that they feel placing such a large athletic complex in front of Green Valley is not appropriate. I would ask that additional time and thought be considered for this plan to see if alternatives might be available to meet the needs of the soccer program. In the end, it’s not about a soccer project alone. It’s about the best soccer project, respecting the new Green Valley Elementary, and our community. I believe we have the talent and time necessary to do the very best possible for both school communities.

Mrs. Sara Glass, 3822 Dalebrook Drive, New Albany, spoke in support of the project. She thanked the Board for taking the time to listen to the needs of the soccer community and look at this. She appreciates the contractors who have come in under budget and in time. And, thanked the attorney for looking at creative ways to use the funding we already have in place to do something that will be long-lasting.

Ms. Madison Renn, 1014 Canyon Road, New Albany, thanked the Board on behalf on the New Albany High School girls' soccer team for continuing with the project with tonight's vote. She is confident the Board will do what is best for the soccer program and for the student athletes now and in the future.

Mr. Justin Spurgeon, 4208 Sunrise Drive, Sellersburg, spoke on behalf of the New Albany High School boy's soccer team. Their goal for the program is to leave it better than they found it. One of the main roadblocks to getting a great program is a facility. A new field would benefit them not only on the field but off of it. They aren't here for their good, but for the kids who are not here yet. The new field will put them on par with the facilities of the other soccer school in this county as well. The kids will come in to the program without having to work for new facilities or struggle with an overused field. He is grateful for the time and money being invested in them.

Mr. Joseph Moore, Edwardsville-Galena Road, said he is not against a new soccer field; he is not against any new improvements for the kids. His concern is the credibility of the funding process which entails the credibility of the Board and the Administration. We are talking about the referendum funds no matter what you want to call it. The public was assured several times during the referendum campaign process that it may be possible to save some money. Now we are not going to use that toward savings; those monies are not going to be used to pay down the bonds. However, he asked the Board to have the courage and integrity to fund the new projects according to the normal procedures rather than merely relabeling recent bond funds. No matter what you call it, this is the \$87 million, this is the \$3.2 million that was left over from one of the projects. We are being asked to take it out of a different pocket, that's all. Under the law, the bonds should have funded the equivalent of the replacement practice field. The new field should come out of a separate fund approved by the Board or the voters.

Mr. Dale Mann, Georgetown area, agreed with Mr. Moore. He said what Dr. Snyder is presenting is a shell game. The Board will have to vote on a tax increase. The referendum was not that increase. The people that voted on the referendum voted on nine items; they did not vote on this. If the Board wants to do this right, it should be put back out in a referendum and see if the public wants to use the money. He asked if the Board and Administration has looked at all the options. The practice field is at Prosser. There will be space at Prosser where the softball field is when the softball field is moved to Mt. Tabor in 2019. There is an open space at Green Valley and someone wants to fill it with something that the taxpayers did not agree to and the Board is raising the taxes. They are lowering the referendum, but raising the taxes if they choose to do this project. He sees it this way and the public will see it this way.

Mr. Don Unruh, Athletic Director at New Albany High School, spoke in support of the soccer field. He appreciates the Board's work and support of the program up to this point and beyond. He and the coaching staff have worked with Mr. Wiseheart to be able to look at the plans and discuss details. There have been a few things that have been cut, but the final product is something they all feel make for an excellent field and facility. This new soccer field will be more than just bricks, fencing, lights, and turf. It will be a real source of pride for many student athletes for years to come. The Board's support is greatly appreciated.

Mr. Shane Stuber, 3004 Wolf Ridge Drive, New Albany, spoke in support of the soccer field as the assistant coach. He appreciated the questions from previous meetings from the Board members about how the Prosser field will be ultimately used as a practice and backup field and the new complex, if approved, will go as the main field which is needed for 12 teams. The Prosser field has severe safety issues and it is not the "high quality, equitable facility" mentioned in the Board belief statements. He thanked Board Member Wiseheart for the very kind note of support she sent to Coach Dickman and the team. As a coach, he cannot express how much it means to have the support of the Board behind them. Because of the last two meetings, they have hope. The soccer teams represent the most ethically and culturally diverse students in the NAFCS sports system. An investment in a new soccer complex is about more than just soccer; it's a testament to believing in the future of our kids.

Mrs. Gardenour asked Mr. Unruh if there has been some changes to the plans. Mr. Unruh said there have been changes from several months ago, but not from what the Board has received.

Mrs. Higbie closed the public hearing portion of the meeting and opened the regular meeting.

Consideration of the Following Resolutions for the Soccer Facility: A) Project 1028 Resolution; B) Resolution Authorizing Executive of First Amendment to Lease; C) Additional Appropriation Resolution;

Mrs. Corbett pointed out on Exhibit A "1028 Resolution", paragraph 2, says "Whereas, the Board of School Trustees have carefully studied all of the known options and feel that the proposed Project is in the best interest of the present and future students to be served by this facility as well as the taxpayers of the school corporation...." She does not feel the Board has done that in looking at all the options. This fell outside the scope of the original referendum and Mr. Peterson has come up with a creative solution on funding this while still using the bond money; but now we do not have to build on referendum property. If the Board is going to pass this, the Board needs to define the scope of the project and she doesn't feel the Board is in agreement on that. She would like to move the Board have a work session to discuss the options that they do have - whether the soccer field be paid for with referendum money or capital funds money or whether it should be used on some of the schools that we not touched by the referendum to begin with. It's a new game; we don't have to build it at Green Valley. It was at Green Valley because it was a referendum school.

Mrs. Galligan asked if an additional part of why we were proposing the site at Green Valley was because it was land we already own and we would not have to purchase land and project managers are already in town so there is a savings.

Mr. Cotner added, "this is not a want; this is a need. Anybody who was at Prosser before we even took the practice field knows it was unacceptable conditions. We will never have an opportunity like this again with the financing and the favorable terms that we have to do this project the way we can do it right now. Green Valley is the right place for it. It's the right thing to do at the right time for the right reason."

Mrs. Corbett said part of the reason we sought the referendum was because our funding was cut from the state and federal levels and we sought help from the taxpayers to upgrade and replace some of our schools. We didn't present any sports facilities when we did this. Also, we've had softball fields, tennis requests, a lot of sports requests over the years and those get paid for by capital funds. A few years from now, we may be looking at having to ask people to pass another referendum. And, if we do and we have spent it on recreation when not everyone wants it on recreation, She is afraid we will lose the trust of the taxpayers who originally voted in favor of the referendum.

Following this discussion, Mrs. Corbett restated her motion to have a work session to discuss the various options that are available as spelled in Exhibit A. The motion was seconded by Mrs. Gardenour. Mrs. Higbie commented what that would mean is we would delay what we are doing tonight to discuss it at the November work session. She then opened the floor for discussion.

Mrs. Galligan commented that when soccer was added in June 2017 the need for a field increased. It's time to move on. The need is here. We have a great site. We have the most favorable way we are probably ever going to have.

Mrs. Higbie added she is emphatically against a delay.

With no further discussion, Mrs. Higbie reminded Board members they are voting on whether or not to delay and have further discussion at the November work session. Mrs. Galligan voted no, Mrs. Wiseheart voted yes, Mrs. Anderson voted yes, Mrs. Corbett voted yes, Mr. Cotner voted no, Mrs. Gardenour voted yes, and Mrs. Higbie voted no. Mrs. Higbie then said, "Mrs. Anderson, I didn't hear you, can you repeat what you said. You're voting yes to delay?" Mrs. Anderson responded, "Pardon me." Mrs. Higbie said, "You're voting yes to delay?" Mrs. Anderson responded, "No, I do not." Mrs. Higbie said, "But I want to make sure we are doing this fairly. So explain to me what you want your vote to be." Mrs. Anderson said, "I would prefer not to delay." Mr. Cotner added, "The motion is the delay. So you're asking that it not delay. So your vote is no?" Mrs. Anderson said, "Yeah. I'm sorry. I'm having trouble hearing." Mrs. Higbie said, "So, it does not pass 3-4."

Mr. Cotner then made a motion to approve the following resolutions for the soccer facility; A) Project 1028 Resolution; B) Resolution Authorizing Executive of First Amendment to Lease; C) Additional Appropriation Resolution as recommended and presented. The motion was seconded by Mrs. Galligan.

Mrs. Wiseheart commented she supports using extra referendum money for referendum replacement projects such as a replacement practice soccer field that was taken by construction. She is not opposed to a new game field for NAHS.

The first conversation by Dr. Snyder in public was to use referendum money for a game field and it was later determined to be not legal. The NAHS baseball program had to utilize a four-year capital funds project in phases to get a new baseball field. We owe NAHS a practice soccer field. We have the financial duty to do what is best for our staff, nearly 12,000 students, and our stakeholders. She opposes using referendum money for projects that are not part of the referendum requirements nor for projects that have not been presented to the community. She supports returning extra referendum money to the taxpayers by paying down the debt.

Mrs. Gardenour shared information about the Seymour High School soccer facility. She said, "It is my understanding that the boys' soccer team has visited and played at Seymour High School and was impressed with their facilities. I personally talked to the architect who designed and completed the soccer facility. Their original plan was to spend \$2.2 million. They ended up scaling back the plans to \$1.4 million. Due to unforeseen drainage problems, they had to spend approximately \$200,000 to fix that problem. So, to be transparent, Seymour built an artificial turf field, a practice field, lights, bleachers, and a press box which is on the bleachers. They couldn't do a concession stand but have a trailer instead. They also used the restrooms nearby at the baseball field. Again, the final cost was \$1.4 million. Take away the cost of the drainage and the practice field, they would have spent about \$1.2 million. I realize these plans were three years ago, but I can't imagine the price going up by a million in those three years. Now, imagine that same scenario at Green Valley. We could have the artificial turf, lights, press box on new bleachers, and a restroom/concession stand/locker rooms. Dr. Snyder says the press box that is recommended would cost \$194,000 and the restrooms/concession stand/locker rooms would cost \$275,000. If the plan was scaled down to put the press box on the bleachers and to scale down the locker rooms (have two locker rooms instead of three and do away with private offices and bathrooms for the coaches) maybe the total cost would be around \$1.6 million. That is half of what the administration is presenting asking for. I have talked with many, many people with past month regarding this \$3.2 million. What I have found is that the people who voted for the referendum are overwhelmingly against spending \$3.2 million on the soccer field. They are angry. They state they want the money to be used to pay down the debt. I have told people that I am in favor of a new soccer field, but not at this cost. Unfortunately, Dr. Snyder has only presented one plan despite my asking for a scaled down version. He now wants a vote this evening and only then will he bring plans later. I can't accept that. It took members of this board who kept asking questions to find out two months ago that the left-over referendum money could not legally be used to build the new soccer field. Dr. Snyder has now come up with another plan. Personally, I feel this is a shell game. If this is passed as recommended, the school corporation will lose a lot more. We will lose the trust of this community and I, for one, am not willing to lose that trust."

Mrs. Higbie said with the multitude of backgrounds, all the Board members have different peer groups and people who approach them. She has had a multitude of parents and community members tell her they strongly support this.

Dr. Snyder added that it's important for the public to know all of this is a function of the normal chain of construction. When NAHS was renovated in 1998, the football field had to be moved. In 2008, when FCHS was renovated, one of the first things to be done was move the football field. The same thing happened here when we decided to renovate Prosser. Bids will be received this week. We've asked the contractor for a base bid and for alternates. The Board will have the final recommendations on the bids and the alternates.

Following this discussion, a roll call was taken. Mrs. Galligan voted yes, Mrs. Wiseheart voted no, Mrs. Anderson voted yes, Mrs. Corbett voted no, Mr. Cotner voted yes, Mrs. Gardenour voted no, and Mrs. Higbie voted yes. The motion passed 4-3.

F. ACTION ITEMS:

Adopt Budget, CPF, & Bus Replacement;

Mr. Street provided the update on the 2019 budget, CPF, and bus replacement at the previous meeting and a public hearing was held at that meeting. With no objections at the public hearings, he recommended adoption resolutions as presented and recommended.

Upon motion by Mr. Cotner, second by Mrs. Corbett, approval was given to adopt the 2019 Budget, CPF, and Bus Replacement Plans as presented and recommended. The motion carried unanimously following a roll call vote.

Consider Approval of Replacement Policy 5350 “Student Suicide”;

Mr. Briscoe shared this policy in September for first reading and is recommending approval tonight. It complies with Indiana Code. Highlights include: The corporation provides counseling services for students and families related to suicide prevention. The Corporation recognizes the relationship between suicide and drug and alcohol use. The corporation shall provide training to corporation employees consistent with Indiana law. And, corporation will assist survivors of attempted suicide and to assist students and district employees to cope with a suicide or attempted suicide.

Upon motion by Mrs. Wiseheart, second by Mrs. Gardenour, approval of Replacement Policy 5350 “Student Suicide” was given as presented and recommended. Following a roll call vote, the motion carried unanimously.

Consider Approval of Revised Policy 6320 “Purchasing”;

Mr. Briscoe shared this policy for first reading in September and is recommending approval tonight. The following two paragraphs were added to the policy:

for purchases using federal money, most likely in the form of a grant, the purchasing agent must seek three (3) quotes for purchases equal to or more than \$3,500 but less than \$150,000. In addition, any documentation involving federal money purchases should have two signatures for verification.

for contracts using federal money that exceed \$25,000, the purchasing agent will check for suspension or disbarment of vendor prior to awarding contracts by utilizing SAM.gov to ensure compliance. In addition, any documentation involving federal money purchases should have two signatures for verification.

Upon motion by Mr. Cotner, second by Mrs. Galligan, approval was given to Revised Policy 6320 “Purchasing” as presented and recommended. The motion unanimously carried following a roll call vote.

G. INFORMATION AND DISCUSSION ITEMS:

First Reading of Replacement Policy 2221 “Mandatory Curriculum”;

Mr. Briscoe shared copies of the replacement policy which lists courses of instruction stipulated by Indiana Code and federal law. He will bring back at the next meeting for approval.

First Reading of New Policy 8401 “Handheld Metal Detector Wand Searches”;

The Governor did provide school districts with metal detecting wands. Our district decided to accept them as a tool to enhance our safety. Mr. Briscoe shared copies of the new policy on handheld metal detectors. The policy includes procedures for metal detector screenings during random checks and cases of reasonable suspicion. Mr. Briscoe and Dr. Snyder have met with Sheriff Loop and Police Chief Bailey prior to drafting the policy. They also met with the high school principals to get input. The plan is for the Sheriff’s department to train all of our administrators on the policy and procedures on how to use the wands. He will bring back for approval at the next meeting. Also, if the Board does approve this policy, some wording in an administrative guideline(s) may need to be changed.

Mrs. Gardenour asked about the expanded search of student, i.e. a pat down that is mentioned on page 2 of the policy. It says “it will be conducted, if possible, by an employee of the same sex as the student.” She would like “if possible” taken out and that it be conducted by the same sex. Mr. Briscoe said they will be sensitive to this; however, some of our buildings, i.e. Hazelwood, have only female administrators. We will want administrators to call central office in these situations. There will be calls to the parent. Dr. Snyder added that having the “if possible” does help with legal liability reasons.

Mrs. Corbett said she would like to see a guideline on what constitutes reasonable suspicion and how you conduct a random check. She is concerned with profiling to a certain extent. Mr. Briscoe said he has language that could be added into the policy that defines that. And he believes we have two methods so that we are not singling anyone out.

Review Mt. Tabor Baseball Field Plans;

Mr. Wiseheart said as the little league was looking to put fields elsewhere and to vacate the Mt. Tabor fields, the school corporation originally planned to put another baseball field on the site. However, as they started into the design process, the possibility of going with an artificial infield opened up the possibility of moving girls softball from the Prosser site to the Mt. Tabor site, share facilities, and make a better situation for both programs. This would be a win-win for both

softball and baseball and create equity for the two programs as well. Mr. Wiseheart shared and reviewed the site plan for the project.

Mrs. Gardenour asked if this is something that will be brought back to the Board for a vote. Mr. Wiseheart said they will be bringing back for permission to proceed at an upcoming Board meeting. Mrs. Gardenour asked the cost. Mr. Wiseheart said the entire project will cost approximately \$1.9 million for both fields. Mrs. Wiseheart asked that when bringing back to the Board for a vote to please bring a comparison on the turf vs. grass option. Mrs. Corbett also requested a cost comparison of the different types of turf.

Dr. Snyder added the plans have changed. Back to the original plan, there was some community interest in the boys 13-15 getting "X" number of plays on the JV field which could still happen but now that is a third team on that same field. In that conversation, we have talked about some property that the school corporation owns off Sunset Drive connected to the Prosser property that you could make a field out of. The advantage to them is that it is very close to their other fields at the Kevin Hammersmith Park. They have expressed an interest in potentially acquiring that property. If they pursue that thinking, Administration could come back to the Board with a recommendation to investigate selling that property in the near future.

Discuss Potential Policy Regarding Student Athletes Participation Eligibility for Transfer Students;

Mrs. Wiseheart asked to discuss to get the Board's input. Currently, when a high school varsity student athlete transfers schools, even within same corporation, the IHSAA has policy that says that on the varsity level that student must sit out 365 days of varsity competition as a punitive result of them transferring schools. If both the sending school and the joining school agree to not execute that penalty, in most cases, the IHSAA will waive that and allow that student athlete to play that year. In her opinion, this is old and outdated now that we have more school choice. She asked the Board to consider making a firm statement in the State and the IHSAA and create a policy that says NAFC Schools will not penalize a student for transferring schools. As a former athlete, if someone would have taken away a year of her varsity competition, it would have had a deep impact on whether or not she had money to go to college and her mental attitude. To her, this is not in the best interest of the student.

Mr. Cerqueira and Mr. Unruh said that because we are a member of the IHSAA and must follow their rules and regulations and, unfortunately, put ourselves in jeopardy of being removed if we choose to come up with our own policy. There are some rules and regulations the IHSAA is looking at because they are outdated. If we feel there is just cause for a particular athlete and there is documented proof, the sending school and receiving school can make that decision. Currently, NAHS gets approximately 25-30 requests per year and FCHS gets approximately 15 per year. Mrs. Higbie asked the athletic directors if there are any changes made in this policy at the IHSAA level to please give the Board an update.

Discuss Filming a Documentary at FCHS During School (Possible Vote);

Teresa Hubert was contacted by students with Teens for Tobacco Twenty One who were concerned with juuling and tobacco issues in their schools. They worked with legislators to create momentum in our community to take to a state level. They have made several presentations throughout the community. Adrienne Jeffries with Netflix had contacted them through TRUTH initiative, an organization based in Washington, DC that helps reduce smoking among young people. They asked the school to be involved in a production. They are working with other high schools in New Jersey and New York. However, they really liked the project here because it has the peer-to-peer engagement to try to tackle this issue that is so prevalent with their generation.

Mrs. Wiseheart shared a copy of the location lease and appearance lease. The point and focus is to highlight our kids who are trying to do something to save the lives of other children. Mrs. Jeffries explained the program is part of a four-part docu-series, each one-hour long. Vaping and e-cigs came on the market very recently and has changed things a lot. The goal of working with a high school is to show that this is something that has become very common and the point is to hear from the people who are affected which is the kids. They are talking to schools in the trig-state area, but heard about the Teens for Tobacco Twenty One group and felt that angle would add something extra.

Mrs. Gardenour asked if our schools are going to be mentioned. Mr. Willman said he is uncomfortable with bringing in any film crew into the school. There is a lot of drama in a high school and this could add some more. It will be

disruptive. He wants to 'keep his eye on the ball when it comes to teaching and learning.' He feels Netflix should highlight these students; he's just uncomfortable bringing them into the school at this time. It does change his focus and the students' focus.

Mrs. Higbie asked, if this moves forward, what do we do with the students who have indicated no video, no pictures. Mrs. Jeffries said they only want to move forward if everyone is comfortable. That said, they would be on campus for one day and would minimize disruption as much as possible. They want to respect those students who do not wish to be filmed and will structure the filming so that no one is unaware of what is happening or getting accidentally filmed and only the people who they have planned to be in the area are captured on film. Anyone identifiable on camera will have to have a signed contract and if under the age of 18, the parent/guardian will have to sign before filming begins.

Mrs. Galligan asked if the Teens for Tobacco Twenty One group could be used in the programming after school hours rather than the taping done during school hours. Mrs. Jeffries replied the director of the program is looking for the school as a setting and they do not have the ability with the budget and timeline to shoot just the Teens for Tobacco Twenty One group. They can only do if it is part of a larger piece where they can also get the administrator, teachers, and other students. They do not have to say the name of the school and could possibly do after school, but would need to have everyone there.

Following the discussion, Board members agreed to have the Administration work with legal counsel and come up with a compromise that is agreeable between both parties. Mrs. Jeffries said they request to have from us by the end of this week.

H. MISCELLANEOUS:

Under Miscellaneous, Mrs. Wiseheart asked the record to reflect the following, "earlier in the Board meeting Board President Jenny Higbie did not accept the initial vote of a Board member and I will be discussing the legalities of this with our Board attorney as to the validation of the vote."

With no further business to be brought before the Board, the meeting was adjourned at 8:40 p.m.

Respectfully submitted,

Pam Schindler, Recording Secretary