

MINUTES OF BOARD OF SCHOOL TRUSTEES MEETING
October 23, 2017

The Board of School Trustees met in regular session on Monday, October 23, 2017, at the Education Support Center. The following members were present: Mrs. Rebecca Gardenour, President; Ms. Lee Ann Wiseheart, Vice-President; Mrs. Jan Anderson, Member; Mr. K. Lee Cotner, Member; Mrs. Elizabeth Galligan, Member; and Mrs. Jenny Higbie, Member. Also present were the following administrators: Dr. Brad Snyder, Superintendent; Mr. Bill Briscoe, Assistant to the Superintendent for Administration and Operations; and Mr. Chris Street, Chief Business Officer. Mrs. Donna Corbett, Board Secretary, was absent.

A. CALL TO ORDER:

Mrs. Gardenour called the meeting to order at 6:00 p.m.

B. RECITE PLEDGE OF ALLEGIANCE:

Mrs. Gardenour asked everyone to join in reciting the Pledge of Allegiance.

C. RECOGNITION:

Acknowledge 2017 Indiana School Nurse of the Year;

Mrs. Julie Collings was recognized for being named the 2017 Indiana School Nurse of the Year. Mrs. Collings has been instrumental in school health services over the years. She was a part in creating the district's Occupational Safety and Health Administration standards that are used in our schools. Much of what is done with reaching out to families and community partners is because of what Julie has done over the last 25 years.

Mrs. Collings thanked everyone for the recognition. She has enjoyed her time here working in the schools and looks forward to continuing.

Acknowledge Grant Line Elementary - Outstanding and Successful School Award:

Grant Line Elementary School received the Outstanding and Successful School Award from Indiana University Southeast. This award is given to schools that advance related educational research based on reforms for the purpose of improving student learning, schools that are integrating new technology into the curriculum, and schools that have strong partnerships with their higher education facility. Indiana University Southeast partners many times with Grant Line. Currently, several teachers have student teachers in their classrooms, a transition to teaching program is held in the building, and mock interviews are held at the school.

Also, Ms. Janis Coffman received the Outstanding Cooperating Teacher Award. This award is given to those teachers who provide practical teaching experiences for the student teachers.

Ms. Coffman and Dr. Lanoue thanked everyone for the recognitions.

Acknowledge Comprehensive Counseling Grant (Lilly):

Dr. Jensen shared that we were one of 57 out of 254 who were recently awarded grants from the Lilly Foundation. We received \$1,130,000 for a comprehensive counseling grant which will be used as follows:

- Placement of Mental Health Therapists in schools
 - First year: \$200,000 - 6 schools
 - Second year: \$170,000 - 9 schools
 - Third year: \$130,000 - 12 schools
 - Fourth year: \$110,000 - 14 schools
- Hire two Social Workers
 - \$35,000 per social worker
- Hire two College Career Readiness Coordinators

Goals for the Second Semester include:

- Placement of six Mental Health Therapists full time starting second semester
 - Green Valley, New Albany High School, Mt. Tabor, Slate Run, S. E. Jones, and Hazelwood

- Start the process of creating a comprehensive K-12 counseling program
- Create a mission statement
- Create an advisory committee
- Career and Academic curriculum development
 - Elementary - add evaluation to current curriculum
 - Middle - Indiana Career Explorer
 - High - Online AP test registration
- Offer Professional Development for counselors during third and fourth terms

Ms. Wiseheart commented she is very proud and thankful of the work that has been done on this initiative. Mrs. Gardenour echoed the comments made by Ms. Wiseheart. Mrs. Higbie asked how the schools that will be focused on were chosen. Dr. Jensen said information was gathered from the Student Support Services staff and the community agencies and these schools were suggested as having the most needs.

D. COMMENTS FROM THE PUBLIC:

The public was invited to address the Board on matters of educational importance. Oral complaints regarding specific students and/or personnel will not be heard. School employees are encouraged to contact their immediate supervisor to be heard on specific complaints relating to the terms and status of their employment prior to addressing the Board. Individuals were asked to confine their comments to no more than three minutes. There were sign up sheets near each entrance prior to the start of the meeting.

With no one signing up to speak, Mrs. Gardenour proceeded to the next agenda item.

E. APPROVAL OF CONSENT AGENDA:

The following items were presented for approval:

- Approval of Minutes of September 18, 2017, Executive Sessions and Regular Session; September 28, 2017, Executive Session; October 12, 2017, Executive Session; and October 13, 2017, Executive Session;
- Approval of Claims;
- Approval of Staffing Report;
- Approval of Overnight Field Trip Request from New Albany High School;
- Approval of Change Orders;
- Approval of Green Valley Conservation Easement;
- Award of Prosser Ceramic Tile Bid.

Board members have received information regarding each item on the consent agenda; however, any member may request that any item be removed from the consent agenda and discussed separately. Ms. Wiseheart asked to remove the Approval of Staffing Report to vote on separately. Ms. Wiseheart then made a motion to approve all remaining items on the consent agenda as presented and recommended. The motion was seconded by Mr. Cotner as carried unanimously following a roll call vote.

- Minutes of September 18, 2017, Executive Sessions and Regular Session; September 28, 2017, Executive Session; October 12, 2017, Executive Session; and October 13, 2017, Executive Session as presented.
- Claims beginning #73940 through and including #74349 and payrolls of 9-22-17, 10-6-17, and 10-20-17, in the total amount of \$11,812,397.47.
- Overnight Field Trip Request from New Albany High School as presented.
- Change Orders as presented.
- Green Valley Conservation Easement as presented.
- Prosser Ceramic Tile Bid as presented.

Mrs. Gardenour then asked for a motion to approve the staffing report. Mr. Cotner made a motion to approve the staffing report as presented. The motion was seconded by Mrs. Galligan. With no one requesting discussion, the motion carried with 5 yes votes and 1 no vote. Mrs. Anderson, Mr. Cotner, Mrs. Galligan, Mrs. Higbie, and Mrs. Gardenour voted in favor and Ms. Wiseheart voted against.

F. ACTION ITEMS:

Adopt the 2018 Bus Replacement Plan, the 2018 Capital Projects Plan, and 2018 Budget Resolution for Appropriations and Tax Rate:

Mr. Bob Harris shared that on September 18, 2017, the Board of School Trustees held a public hearing regarding the 2018 Bus Replacement Plan, the 2018 Capital Projects Plan, and the 2018 Budget Resolution for Appropriations and Tax Rate and appropriately advertised the notice of such hearings. There were no objections at the public hearings; therefore, he is recommending the 2018 Bus Replacement Plan, the 2018 Capital Projects Plan, and the 2018 Budget Resolution for Appropriations and Tax Rate be adopted as presented and advertised.

Ms. Wiseheart asked if the 2018 CPF plan could be adjusted later if needed to based on later discussion regarding FC #2. Mr. Harris said there is flexibility to amend the plan if needed.

Dr. Snyder and Board members publicly thanked Mr. Harris for “stepping in” and helping with the budget preparation process during our transition of staff.

Upon motion by Mr. Cotner, second by Mrs. Anderson, approval was given to adopt the 2018 Bus Replacement Plan, the 2018 Capital Projects Plan, and the 2018 Budget Resolution for Appropriations and Tax Rate as presented and advertised. Following a roll call vote, the motion carried unanimously.

Consider Benefit Replacement for Assistant Superintendent:

Dr. Snyder recommended approval of a resolution to restore sick and personal day values for Dr. Steve Griffin that he earned while previously working for the district. This recommendation is being made to be consistent with what was done during the hiring process with Chris Street.

Mrs. Galligan thanked Dr. Snyder for sharing with the Board the package differences and highlighting the discrepancies and taking swift action to be fair and equitable.

Upon motion by Ms. Wiseheart, second by Mrs. Higbie, approval was given to the resolution for Benefit Reinstatement for Dr. Steve Griffin as presented and recommended. The motion carried unanimously following a roll call vote. A copy of the resolution is attached and herewith becomes a permanent part of these minutes.

Consider School Board Meeting Dates for 2018:

Board members reviewed proposed dates for action meetings and work session meetings. The schedule was modeled off of the 2017 schedule.

Upon motion by Mrs. Galligan, second by Mrs. Higbie, approval was given to the School Board meeting dates for 2018 as presented and recommended. Following a roll call vote, the motion carried unanimously.

Consider Bids for Slate Run Construction:

Bids were received and opened October 3, 2017 for the Slate Run project. To generate interest in the project, 135 bidders were solicited. Of that total, 62 contractors picked up the bidding documents and 34 contractors submitted bids.

Mr. Wiseheart recommended award of Slate Run bids in the amount of \$15,939,940. This is for bid categories 2 through 6 and 8 through 15 and includes alternates 1, 2, 3, 4, and 6. The bids are within budget. The construction start date is scheduled for November 13, 2017.

Upon motion by Mrs. Higbie, second by Mr. Cotner, approval was given to award bids for Slate Run Elementary in the amount of \$15,939,940 as presented and recommended. The motion carried unanimously following a roll call vote.

G. INFORMATION AND DISCUSSION ITEMS:

Receive Information on Construction Projects:

The following information was shared regarding the current construction projects:

Green Valley Elementary School

- Work Progress Last 2 Months
 - Erecting structural steel
 - Slab on deck - classroom wing
 - Slab on grade - classroom wing
 - Continued exterior block and stud walls
 - Completed under-slab utilities
- Work Planned for Next Quarter
 - Complete structural steel
 - Complete roofing
 - Begin overhead mechanical/electrical/plumbing rough-in
 - Continue exterior walls
 - Begin interior walls
 - Complete remaining slab on grade and slab on deck

Highland Hills Middle School

- Work Progress Last 2 Months
 - Erected structural steel and decking
 - Completed masonry piers
 - Completed sidewalks
 - Installed canopy lights
 - Installed asphalt surface and striping
- Work Planned for Next Quarter
 - Complete roofing
 - Complete masonry pier stone caps

Prosser Career Education Center

- Work Progress Last 2 Months
 - Completed earthwork for new bus lot
 - Removed corridor ceilings
 - Installed asphalt binder for bus lot and parking
 - Electrical underground at bus lot
 - Relocated water line
 - Demolition of canopy
- Work Planned for Next Quarter
 - Building pads for new additions
 - Footings and foundation walls
 - Mechanical/electrical/plumbing in corridors

Slate Run Elementary School

- Work Progress Last 2 Months
 - Began demolition of existing building
 - Took bids for New Slate Run Elementary
- Work Planned for Next Quarter
 - Complete building demolition
 - Complete earthwork and building pad
 - Begin site utilities
 - Begin foundations

Discuss Construction Options for FC #2:

Bids were received for the renovation of Floyd Central Building #2. There was \$300,000 budgeted for the third phase of the project and the low bid received was \$199,700 over budget. Board members discussed remedies to the budget shortfall.

Ms. Wiseheart commented that the previous Superintendent brought a recommendation and a previous Board approved the project to renovate the building. Then the former Superintendent brought a recommendation to the current Board and that Board voted on the additional \$300,000 to complete the project. The former Superintendent also shared with the Board this recommendation was to make the building ADA compliant and this was a very well discussed topic. Therefore, she is confused on how the scope to make the building ADA compliant could be missed. Mr. Wiseheart said it wasn't so much about making the building ADA compliant, but rather eliminating an ADA issue at the current NJROTC program's location which is in the basement of FCHS. In moving the program to the new space, they need locker rooms, showers, etc. There are more expenses involved in adding these types of things versus adding a classroom. Once they dug deeper into the project, there was more scope involved than dollars to accommodate. Ms. Wiseheart asked if the building would be functional for the NJROTC program with just using the \$300,000 that has been budgeted and Dr. Snyder responded it would not be.

Mr. Cotner asked how long the bid that was received is good for. Mr. Wiseheart said the contractor agreed to hold it until the November Board meeting. To date we've spent \$611,000 on the building. Mr. Cotner said it appears the Board has three options: put the project on hold for next year's budget, use dollars now and get the project done, or simply raze it. There is a balance of approximately \$1,800,000 in the Rainy Day Fund. He asked Dr. Snyder how much he anticipates encumbering during the remainder of this budget year and Dr. Snyder said he doesn't anticipate encumbering any. Mr. Cotner said he would like to see a recommendation come forward in November using the current bid and \$200,000 from the Rainy Day Fund to get the job done. Mrs. Higbie said she would like to see that as well. It's important to protect the investment that's already been made and create this usable space.

Mrs. Galligan commented, just for clarification, if the project is paid from the Rainy Day Funds it will not delay any of the other projects listed in the CPF plan and Mr. Wiseheart said that is correct. No other projects in the CPF will be affected.

Ms. Wiseheart commented that to not do the project is negligent, but she is very cautious. She voted on the previous \$300,000 allocation based on having an ADA compliant building and now an additional \$200,000 is needed.

Mrs. Gardenour added this was a project she was not in favor of from the beginning. If it would have been torn down, the district could have saved \$1.1 million. She is concerned the program still will not be ADA compliant and the shooting range will still be in the basement at FCHS. Dr. Snyder said not all NJROTC students participate in rifle range. If they are however, we will have to make reasonable accommodations for them at FCHS, i.e. temporary space in the gymnasium.

Following this discussion, it was determined the Administration will bring a recommendation back to the November meeting.

H. MISCELLANEOUS:

Mrs. Gardenour expressed condolences to Mrs. Galligan on the recent death of her father. Also, Mrs. Gardenour said she will be having surgery this week. Due to these things, the Superintendent search has been put on hold until the first part of November.

Ms. Wiseheart congratulated staff of the Floyd Central Bagpiper for recently winning the Hoosier Star Award for the 6th time in 7 years. This is the highest award in the state for high school journalism.

With no further business to be brought before the Board, the meeting was adjourned at 7:20 p.m.

Respectfully submitted,
Pam Schindler, Recording Secretary