

MINUTES OF BOARD OF SCHOOL TRUSTEES MEETING
July 10, 2017

The Board of School Trustees met in regular session on Monday, July 10, 2017, at the Education Support Center. The following members were present: Mrs. Rebecca Gardenour, President; Ms. Lee Ann Wiseheart, Vice-President; Mrs. Donna Corbett, Secretary; Mrs. Jan Anderson, Member; Mr. K. Lee Cotner, Member; Mrs. Elizabeth Galligan, Member; and Mrs. Jenny Higbie, Member. Also present were the following administrators: Dr. Brad Snyder, Superintendent and Mr. Bill Briscoe, Assistant to the Superintendent for Administration and Operations. Mr. Fred McWhorter, Chief Business Officer, was absent.

A. CALL TO ORDER:

Mrs. Gardenour called the meeting to order at 6:00 p.m.

B. RECITE PLEDGE OF ALLEGIANCE:

Mrs. Gardenour asked everyone to join in reciting the Pledge of Allegiance.

C. RECOGNITIONS:

Honor 4-Star Schools: Greenville Elementary School, Highland Hills Middle School, Floyd Central High School;

Board members and administrators recognized the administrators, students and staff members at Greenville, Highland Hills, and Floyd Central for being recognized as a 4-Star School by the Indiana Department of Education. To be recognized as a 4-Star School, using the 2015-2016 school year data, schools must have had 95% of the student population participate in the testing and the school must have placed in the 25th percentile in English/Language Arts and Math and pass both subjects. This is the 11th year that Greenville has received the recognition, the 6th year for Highland Hills, and 17 years for Floyd Central.

D. COMMENTS FROM THE PUBLIC:

The public was invited to address the Board on matters of educational importance. Oral complaints regarding specific students and/or personnel will not be heard. School employees are encouraged to contact their immediate supervisor to be heard on specific complaints relating to the terms and status of their employment prior to addressing the Board. Individuals were asked to confine their comments to no more than three minutes. There were sign up sheets near each entrance prior to the start of the meeting.

Mrs. Therese Stevens, 5002 Denise Way, Floyds Knobs, IN, commented while the recognition of our 4-Star Schools is appreciated, we would be remiss if we didn't realize that colleagues at all schools need to be pumped up this time of year. It's what they do in the classrooms everyday that is making the difference as well. The well-deserved accolades for these three schools also shed a much needed light on where our attention and resources should be directed. Otherwise the "hill-valley rift" that many work hard to minimize will only widen and deepen. Where people choose to live and send their children cannot be changed, but peer influence and student-teacher ratio can be changed. That is where we all need to come together and celebrate what each and every student, teacher, staff person, parent, administrator, and community member can do to pump everyone up and make New Albany Floyd County Schools the place to learn, teach, and not be one city, not just the county, but one community.

Barbara Bridgwater, 3729 Scottsville Road, Floyds Knobs, IN, complimented New Albany High School on a program they are using to develop character building and positive youth development called the Medal of Honor Program. She expressed her appreciation to the school corporation for encouraging on-going support of students and helping kids be the very best they can be.

E. APPROVAL OF SCHOOL BOARD MEETING MINUTES:

The minutes were excluded from the consent agenda this month and voted on separately due to some Board members being absent from one of the meetings.

Approval of Minutes of June 12, 2017, Regular Session;

Approval of Minutes of June 16, 2017, Executive Session and Special Session;

Upon motion by Mr. Cotner, second by Mrs. Higbie, approval was given to the Minutes of the June 12, 2017, Regular Session and the June 16, 2017, Executive Session and Special Session as presented. Following a roll call vote, the motion unanimously carried.

Approval of Minutes of June 19, 2017, Special Session;

Upon motion by Mrs. Corbett, second by Mr. Cotner, approval was given to the Minutes of June 19, 2017, Special Session as presented. The motion unanimously carried with five votes in favor and two abstentions. Mrs. Corbett, Mrs. Anderson, Mr. Cotner, Mrs. Higbie, and Mrs. Gardenour voted in favor. Ms. Wiseheart and Mrs. Galligan abstained.

F. APPROVAL OF CONSENT AGENDA

The following items were presented for approval:

- Approval of Claims;
- Approval of Staffing Report;
- Approval of Overnight Field Trip Request from New Albany High School.

Board members have received information regarding each item on the consent agenda; however, any member may request that any item be removed from the consent agenda and discussed separately. Mr. Cotner commented that he did not wish to remove any items; however, he will be abstaining from the vote due to having a conflict of interest with one of the items.

Mrs. Galligan made a motion to approve all items on the consent agenda as presented and recommended. The motion was seconded by Mrs. Anderson and carried with six votes in favor and one abstention. Ms. Wiseheart, Mrs. Corbett, Mrs. Anderson, Mrs. Galligan, Mrs. Higbie, and Mrs. Gardenour voted in favor. Mr. Cotner abstained.

- Claims beginning #72650 through and including #73051 and payrolls of 6-16-17 and 6-30-17 in the total amount of \$19,383,151.07.
- Staffing Report as presented.
- Overnight Field Trip Request from New Albany High School as presented.

Mrs. Marcy Satkoski was introduced as the new Assistant Principal at Slate Run Elementary School. She was formerly the Administrative Intern at Grant Line Elementary School.

G. ACTION ITEMS

Consider Bid Award for Prosser Site Package;

Mr. Wiseheart said bids were received and opened June 27, 2017, for this project. Thirteen bidders were solicited, nine contractors picked up the bidding packets, and one contractor submitted bids. They met and

interviewed the apparent low bidder, Dan Cristiani Excavating Co., Inc., and are recommending the bid be awarded to Dan Cristiani Co., Inc. in the amount of \$1,498,380.

Upon motion by Mrs. Higbie, second by Mrs. Corbett, approval was given to award bid for Prosser Site Package to Dan Cristiani Excavating Co., Inc. in the amount of \$1,498,380 as presented and recommended. Following a roll call vote, the motion carried unanimously.

Consider Prosser Agreement with Associated Builders and Contractors of Indiana Apprenticeship Trust;

Mr. Taylor, Director of Technical & Career Education, explained that this partnership would allow the Associated Builders and Contractors (ABC) to utilize the Prosser facility in the evenings to teach adults within their federally approved apprenticeship training program. He feels this is a great opportunity for Prosser as it will bring revenue to the program and also provides significant student opportunities.

Mr. Mike Byerly, Prosser instructor, added that this is a four-year apprenticeship program. It will create a pathway for students to complete Year 1 and Year 2 of the apprenticeship in their junior and senior year of high school. They will then be able to go into Years 3 and 4 after they graduate. The apprenticeship is 144 hours of "seat time" per year and 2,000 hours per year of on-the-job training.

Mrs. Corbett asked if it is associated with union or non-union. Mr. Byerly said the ABC is a non-union entity. Mr. Taylor said they also partner with another non-union entity, Independent Electrical Contractors; however, they will continue to partner with those different organizations. He said they value both and the Director of the IBEW is enthusiastic about this opportunity for students at Prosser and also for adults.

Mrs. Gardenour commented that this is a wonderful program and opportunity for students and adults and thanked everyone involved in making it available.

Upon motion by Mr. Cotner, second by Mrs. Corbett, approval was given to the Prosser Agreement with Associated Builders and Contractors of Indiana Apprenticeship Trust as recommended and presented. Following a roll call vote, the motion unanimously carried.

H. INFORMATION AND DISCUSSION ITEMS

First Reading of New Policies 1521, 3121.01, and 4121.01 "Criminal History Information - Applicants and Contractors";

Mr. Briscoe shared that this policy change is being recommended as a result of Indiana Code changes. The Indiana Code requires expanded criminal history background checks. The school corporation will pay for all employees that we are hiring. We will also conduct the expanded criminal history background checks on volunteers who have direct and on-going contact with students.

Mr. Briscoe complimented Mr. McWhorter who worked with Michelle Cooper, Board Attorney, on developing this draft.

Mrs. Gardenour asked how this differs from what we are currently doing. Mr. Briscoe said this process is a more thorough check. She verified that this includes employees who work for contractors and Mr. Briscoe said yes it does. Ms. Wiseheart asked about paying for the background check. Mr. Briscoe confirmed that the district is not required to pay for this, but we always have and will continue to do so.

He will bring the policies back at the August meeting for approval.

First Reading of New Policy 3417 “Teacher Appreciation Grant”

Mr. Briscoe explained there is a new legal standard that requires corporations to submit their evaluation plan along with the Board Policy on September 15th. This is a new requirement of the State. Teachers rated “highly effective” and “effective” will receive a monetary stipend as long as they are employed on December 1st of the year that the money is given to the corporation. Indiana Code does require that teachers who are “highly effective” receive at least 25% more than teachers that received “effective” rating. Also, by Indiana Code, the stipend must be distributed within 20 business days of receiving the money. The policy must be reviewed every year by the Board.

He will bring back in August for approval.

I. MISCELLANEOUS

School Board Streaming;

Mrs. Higbie commented that many of the Board members have received positive feedback about live streaming. She has spoken with Dr. Snyder and the technology team and plan to do a trial run at the August meeting.

Ms. Wiseheart asked if there is a cost. Dr. Snyder said the corporation already has a Facebook account so the only cost involved is the purchase of an Ipad and tripod. Ms. Wiseheart then asked if it is only streaming on Facebook. Mr. Bill Hamby, Director of Technology, said, currently, it will only be streaming on Facebook. Facebook does the automatic archiving so all meetings will be listed there. Ms. Wiseheart asked, if once finished, can it be posted on our corporation website for those individuals who do not participate in social media. Mr. Hamby said they can make cross-links to it. They have also discussed storing a copy of the video on the same page the audio is currently on.

Also under Miscellaneous, Dr. Snyder shared that the July 24th Work Session will be held at Slate Run Temporary Site (former Graceland), 3600 Kamer Miller Road. At the conclusion of the meeting, there will be a tour of the building and a short reception.

Ms. Wiseheart asked what steps have been taken to be certain parents and students know where to go on the first day of school. Mrs. Amy Niemeier, Principal at Slate Run, said that information was sent home with students on several occasions at the end of last school year, it was announced at awards day, information was included in letters that were sent to parents regarding online registration process, and the new address is posted on the marquee sign at the former Slate Run School site. Registration at the school is scheduled for Monday, July 17th from 4:00-7:00 pm and Tuesday, July 18th from 11:00 am- 2:00 pm. Also, there is an Open House planned for Tuesday, July 25th at 5:30 pm for kindergarten students and 6:30 pm for all other students.

Mrs. Higbie, on behalf of the entire School Board, expressed appreciation to the administrators and teachers for graciously packing up everything and moving from one building to another knowing they are going to have to do the same thing in 18 months. Dr. Snyder also expressed appreciation to the maintenance/facilities staff, technology staff, transportation staff, food service staff, and to Mrs. Niemeier for the monumental task of moving the entire school in a short time period.

With no further business to be brought before the Board, the meeting was adjourned at 6:40 pm.

Respectfully submitted,

Pam Schindler, Recording Secretary