

MINUTES OF BOARD OF SCHOOL TRUSTEES MEETING  
February 27, 2017

The Board of School Trustees met in regular session on Monday, February 27, 2017, at the Education Support Center. The following members were present: Ms. Rebecca Gardenour, President; Ms. LeeAnn Wiseheart, Vice-President; Mrs. Donna Corbett, Secretary; Mrs. Elizabeth Galligan, Member; and Mrs. Jenny Higbie, Member. Also present were the following administrators: Dr. Bruce Hibbard, Superintendent; Dr. Brad Snyder, Deputy Superintendent; Mr. Bill Briscoe, Assistant to the Superintendent for Administration and Operations; and Mr. Fred McWhorter, Chief Business Officer. Ms. Jan Anderson, Board Member; and Mr. Lee Cotner, Board Member were absent.

**A. CALL TO ORDER:**

Ms. Gardenour called the work session to order at 6:00 p.m.

**B. RECITE PLEDGE OF ALLEGIANCE:**

Ms. Gardenour asked everyone to join in reciting the Pledge of Allegiance.

**C. INFORMATION AND DISCUSSION ITEMS:**

**The Teacher's Association Will Share Information on the Position of Middle School Director and an Additional HR Position;**

Mrs. Joy Lohmeyer, President of the NAFC Education Association, shared the following:

- An electronic survey was available to all teachers for three school days and over a weekend.
- 411 out of 697 teachers responded.
- In regard to the question of should the district hire an additional HR Director at \$140,000-\$150,000 per year, 84% of teachers said no.
- In regard to the question of should the district hire an additional HR position, 92.6% said no.
- The majority know who to go to in order to get the information they need/questions answered.
  
- In regard to the Middle School Director position, we have 205 middle school teachers in the district. 158 responded.
- 83-84% of middle school teachers said yes, they support having a Director of Middle Schools.

**Tennis Building Discussion;**

Mr. Rick Miller shared information regarding having a 2-3 indoor tennis court facility to meet the needs of the community. He did meet with Bill Wiseheart, Director of Facilities, in 2015 and the conclusion was this is a feasible project. The preferred location would be at Floyd Central High School next to the current tennis courts. A second option would be next to Heartland Church on Old Vincennes Road.

The construction of the building would be funded by donations and endowments. The school corporation would not be responsible for any costs except allowing the facility to be included under the umbrella of insurance. The facility will be used primarily from October through April. There will be two full-time employees and three part-time employees. Tennis lessons and clinics will be provided as well as open time for community members to use the facility. They will set aside time for NAFC School students to use. A membership will cost \$50/individual or \$100/family. Would like to work out something with school corporation for cleaning of building; however, if they cannot work something out, their staff will clean.

Mr. Miller said there is a need for this in the community. If the Board agrees, he will bring a proposal back at a future meeting.

Mrs. Galligan asked if one site lends to expansion more than another? Mr. Miller said he doubts there will be a need for expansion. Two to three courts will satisfy the needs.

Ms. Wiseheart said she is excited about the idea and asked if the area by the church was in a flood plain and Mr. Miller said it is not. She then asked about maintenance of facility. Mr. Miller said a major maintenance fund would be set up. The School Corporation would not be obligated to pay out anything for major maintenance. He is hopeful custodial services could be provided by the School Corporation and the insurance be covered under the corporation's umbrella insurance. Mr. McWhorter said our corporation has a \$10,000 deductible. Board members suggested talking with the School Corporation attorney regarding liability.

Following discussion, Mrs. Gardenour asked that Dr. Hibbard, Mr. Wiseheart, Dr. Snyder, and a Board member meet with Mr. Miller to discuss ideas and present at a Board meeting in the Spring or Summer. She commented it is amazing the number of people in the community who want to donate and donate to the School Corporation. She wished the administration would have brought this to the Board before.

Dr. Hibbard commented that the administration is in the same place as before. Mr. Wiseheart and Mr. Miller met one time and there wasn't a proposal to bring to the Board, just ideas. He doesn't want there to be any misunderstanding - administration is not trying to hide anything from the Board.

Mr. Miller thanked everyone for their time and looks forward to continuing the discussion.

With no further discussion, the work session was adjourned at 6:50 p.m.

Respectfully submitted,

Bruce A. Hibbard, Ph.D., Superintendent